



## Position Announcement

### On-Call Advocate

**Hourly Pay:** Starting at \$21.20/hour (actual working time), plus \$2.75/hr on-call shift stipend

**Hours:** About 14 hours per month, flexible (evenings & weekends)

**Location:** Washington County, Oregon (must be able to respond to hospitals within 40 minutes)

**Benefits:** This position includes sick time accrual. This position does **not** include medical benefits or vacation time accrual

### About SARC

*The Sexual Assault Resource Center (SARC) has been serving Washington County and the Portland metro area since 1977. We are a survivor-centered, trauma-informed nonprofit committed to ending sexual violence and supporting survivors in their healing. Everything we do is grounded in the needs and experiences of those impacted by sexual violence — with a deep focus on communities who experience violence at disproportionately high rates, including Black, Indigenous, and other communities of color, LGBTQ+ survivors, immigrants, people with disabilities, and others who face systemic barriers.*

*Our programs include a 24-Hour Support & Resource Line, hospital accompaniment, housing advocacy, peer support groups, and community education. We believe healing happens in community, and survivors deserve to be met with dignity, respect, and empowerment at every step.*

### Join Our Mission

Every shift you take as an On-Call Advocate makes a difference. You might be the first person a survivor speaks to after an assault — the one who listens, believes, and helps them take their next step toward safety and healing. This work isn't just a job; it's a calling to stand alongside survivors, amplify their voices, and build a community where sexual violence is no longer tolerated. If you are empathetic, reliable, and ready to respond when someone needs you most, we want you as part of our amazing grassroots but professional team.

***This role is ideal for: college students, professionals seeking meaningful supplemental income, or anyone looking to make a tangible difference in the lives of survivors of sexual violence while keeping a flexible schedule.***

### What You'll Do

- Answer support line calls and provide trauma-informed emotional support & safety planning



- Accompany survivors to hospitals or other response sites in Washington County as part of a rotating on-call schedule
- Offer referrals, resources, and crisis intervention
- Maintain confidentiality and accurate client records
- Occasionally, you'll have the opportunity to co-facilitate peer support groups, attend community outreach events, or support volunteer advocates through their training.

## **What We're Looking For**

- Passion for SARC's mission and anti-oppression values
- Ability to remain calm and compassionate during emotionally critical situations
- Strong communication and active listening skills
- Reliable transportation and ability to respond to hospital calls within 40 minutes in Washington County (mileage reimbursement included)
- Willingness to complete a 40-hour Oregon Confidential Advocate training (SARC provided if not already certified)
- Ability to pass a thorough background check, including fingerprinting.

## **Bonus Skills**

- Bilingual (Spanish, Vietnamese, Arabic, or other languages relevant to our community)
- Experience working with culturally specific communities or survivor-centered organizations
- Lived experience relevant to the communities we serve

## **Why Join SARC**

- Make a direct positive impact on survivors' lives
- Flexible shifts that fit your schedule
- Paid training and regular team support
- Be part of a mission-driven, survivor-centered organization that has supported the community since 1977.

## **To apply**

- Complete the application through our [job board here](#),
- Visit <https://sarcoregon.org/careers>, or
- Submit a resume and cover letter for the position to [careers@sarcoregon.org](mailto:careers@sarcoregon.org).