

Position: Mental Health Clinician- Fluent Bilingual Spanish/English



The Sexual Assault Resource Center is looking for a experienced Mental Health Clinician, fluent in Spanish and English, to provide counseling and clinical services for clients who are bilingual and/or Spanish-speaking as a primary/preferred language, as well as English-speaking clients.

Supervisor: Alder Program Manager or Executive Director

Compensation: \$48,000 per year; 30 hrs/week (.75 FTE)

This is a permanent, 30 hours per week (.75 FTE), non-exempt, hourly with a possibility of salaried/exempt depending on experience and ability to provide field supervision to interns.

NOTE: *SARC is a non-profit organization funded by grants and/or private donations, and therefore all positions are dependent on funding resources available.*

COVID-19 Vaccination is required for this position with SARC.

Summary of Essential Duties

The Bilingual (Spanish/English) Mental Health Clinician coordinates and helps provide counseling services for Spanish-speaking individuals who have experienced sexual violence. The Bilingual Mental Health Clinician conducts client intakes, facilitates one to two weekly groups for Spanish-speaking individuals, conducts individual counseling sessions, and helps build and/or maintain relationships with, and coordinate counseling and/or groups opportunities with Spanish-speaking, culturally specific community partner organizations. This position works closely with other programs within the Sexual Assault Resource Center, including case management advocates, community education, and support and crisis response advocates.

• **Direct Clinical Work**

- Use anti-oppressive, intersectional, and anti-racist and social justice lenses to approach work with clients, colleagues, and community partners.
- Provide mental health services including individual and group therapy, creating initial treatment plans, and conduct assessments.
- Provide trauma-informed counseling to clients.
- Mentor interns by providing field supervision and facilitating learning plans and evaluations, as needed
- Facilitate a weekly survivor’s process or psychoeducation support group, as needed and/or directed by Program Manager and/or Executive Director
- Conduct phone screenings and in-person intakes to determine SARC services.

- **Data Collection and Reporting**

- Regularly collect and report funder-required data, not to exceed confidentiality parameters.
- Administer quality assurance surveys for program and service evaluation purposes.

- **Administrative Duties**

- Participate and collaborate with other Alder Program and greater SARC staff on continued organizational equity work through strategic planning implementation and review and feedback on strategies, materials, and resources.
- Maintain client records in a clinically professional manner through electronic record-keeping databases, in accordance with legal and organizational policy.
- Collect, maintain, and submit all documents needed for client financial assistance and other distributed internal resources.
- Participate in ongoing professional development.
- Participate and collaborate in organizational or community partner-based workgroups as available and/or desired or requested by Program Manager and/or Executive Director.
- Additional position-related administrative duties as assigned.

Background Requirements

- Fluency in Spanish and English is required for this position.
- Multi-cultural, Latine/x-identifying candidates preferred.
- Lived experience as a member of the Black and Indigenous People of Color (BIPOC) community, Lesbian Gay Bi Trans Queer plus (LGBTQ+) and/or other historically oppressed/marginalized community/communities preferred.
- Ability to and experience approaching work with an anti-oppressive and intersectional lens
- **At least two (2) years direct experience in the anti-violence movement** and/or working with people who have experienced sexual assault
- Graduate degree in at least one of the following: Social Work, Counseling, Psychiatric Mental Health Nurse Practitioner (PMHNP), Marriage and Family Therapy or another related field
- **Two (2) or more years as a licensed Mental Health Professional** with at least one of the following current licensures: LPC (Licensed Professional Counselor); LMFT (Licensed Marriage and Family Therapist), LCSW (Licensed Clinical Social Worker), PsyD (Licensed Psychologist)
- Must meet provider Qualified Mental Health Professional (QMHP) credentialing requirements as required by Oregon Administrative Rules 309-019-0125(8)
- Comprehensive understanding of Cognitive Restructuring, Imaginal Exposure & Relaxation Techniques, and evidence-based treatment techniques for trauma recovery
- Individual therapeutic and support group facilitation knowledge, skills, and experience
- Excellent written and oral communication skills
- Outstanding ability for self-direction/self-management; able to work independently and effectively individually and in group settings

- Ability to maintain confidentiality in accordance with agency policies and funding requirements required
- ⊖ Ability to pass a criminal background check free of sexual offenses involving interpersonal harm, harm or potential harm to children or offenses directly related to employment with use of their personal Tax ID Number (ITIN) or Social Security Number (SSN) required.
- ⊖ Strong, creative problem solving and communication skills, flexibility, organization, and self-motivation.
- ⊖ Ability to work professionally and collaboratively with coworkers, clients, and community partners

About SARC: Who We Are

The Sexual Assault Resource Center (SARC) promotes social justice by eliminating sexual violence in our community through education, support, and advocacy.

Our philosophical approach begins with the recognition that sexual assault can and does happen to anyone. However, members of historically marginalized communities are more likely to be impacted by sexual violence and more likely to experience barriers to accessing services and seeking justice. SARC strives to be culturally responsive and to be intentional in our efforts to support communities disproportionately impacted by sexual violence.

We also understand that identities are intersectional, and oppressions are interlinked. To serve more fully those who have experienced sexual violence, we as an agency recognize that we must also work to address, challenge, and resist other forms of violence and oppression.

The Alder Program of SARC welcomes survivors of sexual violence with warmth, kindness, and an understanding that taking the first step towards healing can be difficult. We provide trauma informed care in a safe healing environment for gentle exploration, to help individuals find hope and decrease the impact of trauma. The Alder Program is dedicated to helping folks feel empowered and reconnected with their core selves.

Benefits: We offer an abundant benefits package including medical, dental, vision, life and long-term disability benefits along with vacation, sick and a liberal holiday schedule with pay. We participate in the Oregon Saves program. Clinical supervision is offered by the agency, as needed.

Work Environment, Physical Demands, & Travel Requirements

- Due to a statewide Oregon mandate, this position requires employees to be fully vaccinated for COVID-19. However, reasonable accommodations for employees who, because of a disability or a sincerely held religious belief, practice, or observance, may be made.
- This position requires the employee to live within the Portland-metro area.
- Physical demands may require use of computers, mobile phones and sitting/standing. This role requires the ability to speak and hear.
- Travel outside the Portland metro and/or Washington County area is not required for this position.

To Apply:

Please email your resume to careers@sarcoregon.org. Please include a cover letter to explain the relevance of your resume to the position, if needed.