

## **POSITION ANNOUNCEMENT**

### **Position Title: Mental Health Clinician**



The Sexual Assault Resource Center is looking for a Mental Health Clinician, fluent in Spanish and who identify with the Latinx Community, to provide counseling and clinical services for clients who also identify with the *Latinx community*.

This is a full-time (40 hours per week) exempt level position.

Note: Current clinical work is remote due to COVID-19 protocols. In-person services may return at some point.

### **Summary of Essential Duties**

#### **Direct Clinical Work**

- Use anti-oppressive, intersectional, and anti-racist and social justice lenses to approach work with clients, colleagues and community partners.
- Provide mental health services including individual and group therapy, creating initial treatment plans, and conduct assessments.
- Provide trauma-informed counseling to clients.
- Mentor interns by providing field supervision and facilitating learning plans and evaluations, as needed
- Develop and facilitate a weekly survivor's process or psychoeducation support group, as directed by Program Manager and/or Executive Director
- Conduct phone screenings and in-person intakes to determine SARC services.

#### **Data Collection and Reporting**

- Regularly collect and report funder-required data, not to exceed confidentiality parameters.
- Administer quality assurance surveys for program and service evaluation purposes.

#### **Administrative and Professional Development Duties**

- Participate and collaborate with other Alder Program and greater SARC staff on continued organizational equity work through strategic planning implementation and review and feedback on strategies, materials and resources.
- Maintain client records in a clinically professional manner through electronic record-keeping databases, in accordance with legal and organizational policy.
- Collect, maintain, and submit all documents needed for client financial assistance and other distributed internal resources.

- Participate in ongoing professional development.
- Participate and collaborate in organizational or community partner-based workgroups as available and/or desired or requested by Program Manager and/or Executive Director.
- Additional position-related administrative duties as assigned.

This position does not have organizational supervisory responsibilities.

### **Background Requirements**

To thrive in this role, the successful applicant will have:

- Fluency in Spanish; multi-cultural candidates preferred.
- Lived experience as a member of the Black and Indigenous People of Color (BIPOC) community, Lesbian Gay Bi Trans Queer plus (LGBTQ+) and/or other historically oppressed/marginalized community/communities preferred.
- Ability to and experience approaching work with an anti-oppressive and intersectional lens
- Experience in the anti-violence movement and/or working with people who have experienced sexual assault
- Graduate degree in at least one of the following: Social Work, Counseling, Psychiatric Mental Health Nurse Practitioner (PMHNP), Marriage and Family Therapy or another related field
- Mental Health Professional Licensure Qualification: LPC (Licensed Professional Counselor); LMFT (Licensed Marriage and Family Therapist), LCSW (Licensed Clinical Social Worker), PsyD (Licensed Psychologist), or an MSW with a plan to work toward licensure.
- Must meet provider Qualified Mental Health Professional (QMHP) credentialing requirements as required by Oregon Administrative Rules 309-019-0125(8)
- Comprehensive understanding of Cognitive Restructuring, Imaginal Exposure & Relaxation Techniques, and evidence-based treatment techniques for trauma recovery
- Individual therapeutic and support group facilitation knowledge, skills, and experience
- Intermediate experience with the following computer software: Word, Excel, and Power Point.
- Excellent written and oral communication skills
- Outstanding ability for self-direction/self-management; able to work independently and effectively individually and in group settings
- Ability to maintain confidentiality in accordance with agency policies and funding requirements required
- Ability to pass a criminal background check free of sexual offenses involving interpersonal harm, harm or potential harm to children or offenses directly related to employment with use of their personal Tax ID Number (ITIN) or Social Security Number (SSN) required.

- Strong, creative problem solving and communication skills, flexibility, organization, and self-motivation.
- Ability to work professionally and collaboratively with coworkers, clients, and community partners

**We value research that shows that applicants belonging to some groups are less likely to apply for a job unless they meet all the listed qualifications. We encourage you to apply if you have any of the characteristics listed above.**

### **About SARC: Who We Are**

The Sexual Assault Resource Center (SARC) promotes social justice by eliminating sexual violence in our community through education, support, and advocacy.

Our philosophical approach begins with the recognition that sexual assault can and does happen to anyone. However, members of historically marginalized communities are more likely to be impacted by sexual violence and more likely to experience barriers to accessing services and seeking justice. SARC strives to be culturally responsive and to be intentional in our efforts to support communities disproportionately impacted by sexual violence.

We also understand that identities are intersectional, and oppressions are interlinked. To serve more fully those who have experienced sexual violence, we as an agency recognize that we must also work to address, challenge, and resist other forms of violence and oppression.

The Alder Program of SARC welcomes survivors of sexual violence with warmth, kindness, and an understanding that taking the first step towards healing can be difficult. We provide trauma informed care in a safe healing environment for gentle exploration, to help individuals find hope and decrease the impact of trauma. The Alder Program is dedicated to helping folks feel empowered and reconnected with their core selves.

**Compensation:** Approximately \$48,000 annually

**Location:** SARC's business office is in Beaverton, Oregon within Washington County. Currently all work is remote and there is opportunity to maintain partial remote work for some positions long term.

**Benefits:** We offer a competitive benefits package including medical, dental, vision, life and long-term disability benefits along with vacation, sick and holiday pay. We participate in the Oregon Saves program. Clinical supervision is offered by the agency.

### **To Apply:**

Please email your resume to [careers@sarcoregon.org](mailto:careers@sarcoregon.org). Please include a cover letter to explain the relevance of your resume to the position, if needed.