

## **POSITION ANNOUNCEMENT**

### **Position Title: Latinx Mental Health Clinician**

The Sexual Assault Resource Center is looking for a Latinx Mental Health Clinician to provide direct clinical work in our Alder program for clients with a focus on the Latinx population.



This is a permanent part-time (20 hours per week) position. Grant funded until Sept. 30, 2022.

Note: Current clinical work is remote due to COVID-19 protocols. In-person services may return at some point.

### **Summary of Essential Duties**

#### **Direct Clinical Work**

- Conduct phone screenings and in-person intakes to determine appropriateness for SARC services.
- Carry a regular caseload of clients and provide individual therapy, including drafting initial treatment plans, adjusting plans as needed based on diagnoses and assessments, maintaining accurate and timely client progress notes and case files, ensuring each client is aware of programmatic procedures and their rights as a client, providing clients with referral to outside resources and service providers as needed, and conferring with outside treatment providers as necessary
- Exercise professional discretion and independent judgment
- Participate in department file audits as requested
- Manage counseling interns by providing field supervision and facilitating learning plans and evaluations, as directed by Program or Executive Director
- Develop and facilitate a weekly survivor's process or psychoeducation support group, as directed by Program or Executive Director

#### **Data Collection and Reporting**

- Collect and report statistics regularly as required by funders and/or as directed by Program Manager or Executive Director
- Assist in completing scheduled narrative reports required by funders and/or as directed by Program Manager or Executive Director
- Administer quality assurance surveys as directed by Program or Executive Director

#### **Background Requirements**

To thrive in this role, the successful applicant will have:

- Fluency in Spanish required; bicultural candidates preferred.
- A Masters degree in Social Work, Counseling, PMHNP, Marriage and Family Therapy or other related field
- Either a licensed qualified Mental Health Professional, such as LPC (Licensed Professional Counselor), LMFT (Licensed Marriage and Family Therapist), LCSW (Licensed Clinical Social Worker), or PsyD (Licensed Psychologist) or an MSW with a plan to work toward licensure
- Must meet provider Qualified Mental Health Professional (QMHP) credentialing requirements as required by Oregon Administrative Rules 309-019-0125(8)
- Comprehensive understanding of Cognitive Restructuring, Imaginal Exposure & Relaxation Techniques and evidence-based treatment techniques for trauma recovery
- Individual therapeutic and support group facilitation knowledge, skills, and experience
- Lived experience as a member of the Black Indigenous People of Color (BIPOC), Lesbian Gay Bi Trans Queer plus (LGBTQ+) and/or other oppressed/marginalized community/communities preferred
- Intermediate skills with Microsoft Office (Outlook, Word, Excel, PowerPoint) programs
- Excellent written and oral communication skills
- Significant self-direction/self-management skills; able to work independently and effectively both individually and in group settings
- Knowledge and/or experience in the anti-violence movement and/or working with people who have experienced sexual assault
- Ability to maintain confidentiality in accordance with agency policies and funding requirements required
- Ability to pass a criminal background check free of sexual offenses involving, interpersonal harm, offenses involving harm or potential harm to children and offenses directly related to employment with use of their personal Tax ID Number (ITIN) or Social Security Number (SSN) required.
- Ability to approach work with an anti-oppressive and intersectional lens
- Creative problem solving, flexibility, organization, self-motivation and strong communication skills.
- Ability to work professionally and collaboratively with coworkers, clients and community partners

**We value research that shows that applicants belonging to some groups are less likely to apply for a job unless they meet all of the listed qualifications. We encourage you to apply if you have any of the characteristics listed above.**

**To Apply:**

Please email your resume to [careers@sarcoregon.org](mailto:careers@sarcoregon.org). Please include a cover letter to explain the relevance of your resume to the position, if needed.

**About SARC**

The Sexual Assault Resource Center (SARC) was founded in Washington County in 1977 and is one of two community-based advocacy nonprofits in Oregon focused solely on providing free and confidential services to people who are, or may be, affected by sexual violence. Services include a 24-hour support line, 24/7 in person and over-the-phone crisis intervention, individual counseling, support groups and community education.

SARC recognizes that sexual assault can and does happen to anyone. Members of historically marginalized communities are more likely to be affected by sexual violence and more likely to experience barriers to accessing services and seeking justice. SARC strives to be culturally responsive and to be intentional in our efforts to support communities disproportionately impacted by sexual violence. We also understand that identities are intersectional, and oppressions are interlinked. In order to more fully serve those who have experienced sexual violence, we as an agency recognize that we must also work to address, challenge, and resist other forms of violence and oppression.

**Compensation:** Approximately \$28,000 annually

**Location:** SARC's business office is located in Beaverton, Oregon within Washington County. Currently all work is remote and there is opportunity to maintain partial remote work for some positions long term.

**Benefits:** We offer a competitive benefits package including medical, dental, vision, life and long-term disability benefits along with vacation, sick and holiday pay. We participate in the Oregon Saves program. Clinical supervision is offered by the agency.